

## FOUNDATION FOR ADVANCED EDUCATION IN THE SCIENCES SCHEDULE OF BENEFITS

The following *Schedule of Benefits* is designed as a quick reference.

<i>Medical Benefits</i>		
	<i>Preferred Provider</i>	<i>Nonpreferred Provider</i>
<b>Deductible Per Plan Year</b>		
Individual (Per Person)	N/A	\$200
Family (Aggregate)	N/A	\$400
	<i>Preferred Provider</i>	<i>Nonpreferred Provider</i>
<b>Out-of-Pocket Expense Limit Per Plan Year (includes deductible)</b>		
Individual (Per Person)	\$1,500	\$2,000
Family (Aggregate)	\$3,000	\$4,000
<p>Amounts applied toward satisfaction of the <i>preferred provider</i> deductible and out-of-pocket expense limit may also be applied toward satisfaction of the <i>nonpreferred provider</i> deductible and out-of-pocket expense limit and vice versa.</p>		
<p><b>Coinsurance:</b></p> <p>The <i>Plan</i> pays the percentage listed on the following pages for <i>covered expenses incurred</i> by a <i>covered person</i> during a plan year after the individual or family deductible has been satisfied and until the individual or family out-of-pocket expense limit has been reached. Thereafter, the <i>Plan</i> pays one hundred percent (100%) of <i>covered expenses</i> for the remainder of the plan year or until the <i>maximum benefit</i> has been reached.</p>		
<b>BENEFIT DESCRIPTION</b>	<i>Preferred Provider</i> (% of <i>negotiated rate</i> , if applicable, otherwise % of <i>customary and reasonable amount</i> )	<i>Nonpreferred Provider</i> (% of <i>customary and reasonable amount</i> , if applicable, otherwise % of <i>negotiated rate</i> )
<b>Inpatient Hospital</b>	100%	80%
<b>Outpatient Surgery/Ambulatory Surgical Facility</b>	100%	80%

<b>BENEFIT DESCRIPTION</b>	<b>Preferred Provider</b> (% of <i>negotiated rate</i> , if applicable, otherwise % of <i>customary and reasonable amount</i> )	<b>Nonpreferred Provider</b> (% of <i>customary and reasonable amount</i> , if applicable, otherwise % of <i>negotiated rate</i> )
<b>Emergency Room Services</b>	100% after \$100 <i>copay</i>	*100% after \$100 <i>copay</i>
<b>Urgent Care Center</b>	100% after \$10 <i>copay</i>	*100% after \$10 <i>copay</i>
<b>Ambulance Services</b>	100%	*100%
<b>Physician Services</b>		
Inpatient Visit	100%	80%
Office Visit		
Primary Care Physician	100% after \$10 <i>copay</i>	80%
Specialist	100% after \$10 <i>copay</i>	80%
Surgery	100%	80%
Allergy Injections	100%	80%
Pathology	100%	80%
Anesthesiology	100%	80%
Radiology	100%	80%
<b>Diagnostic Services and Supplies</b>		
Inpatient	100%	80%
Outpatient	100%	80%
MRI/CT/PET Scan	100%	80%
<b>Second Surgical Opinion</b>	100% after \$10 <i>copay</i>	80%
<b>Extended Care Facility</b>	100%	80%
Limitation: 100 days <i>maximum benefit</i> per plan year		

\* **Deductible Waived**

<b>BENEFIT DESCRIPTION</b>	<b>Preferred Provider</b> (% of <i>negotiated rate</i> , if applicable, otherwise % of <i>customary and reasonable amount</i> )	<b>Nonpreferred Provider</b> (% of <i>customary and reasonable amount</i> , if applicable, otherwise % of <i>negotiated rate</i> )
<b>Home Health Care</b>	100%	80%
<b>Hospice Care</b>	100%	80%
<b>Durable Medical Equipment</b>	75%	75%
<b>Prostheses/Orthotics</b>	100%	80%
<b>Routine Preventive Care/Wellness Benefits</b>	100%	80%
<b>Women's Preventive Services</b>	100%	80%
<b>Therapy Services (Physical, Speech, Occupational)</b> Limitation: 30 visits <i>maximum benefit</i> per plan year	100% after \$10 <i>copay</i>	80%
<b>Cardiac Therapy</b> Limitation: 90 visits <i>maximum benefit</i> per plan year	100% after \$15 <i>copay</i>	80%
<b>Respiratory Therapy</b> Limitation: 1 program <i>maximum benefit</i> while covered under the plan	100% after \$15 <i>copay</i>	80%
<b>All Other Therapies</b>	100%	80%
<b>Birthing Center</b>	100%	80%
<b>Chiropractic Care</b> Limitation: 20 visits <i>maximum benefit</i> per plan year	100% after \$10 <i>copay</i>	80%
<b>Hearing Aids (For dependent minor children)</b> Limitation: one aid for each ear every 36 months	100%	*100%
<b>Acupuncture</b> Limitation: 20 visits <i>maximum benefit</i> per plan year	100% after \$10 <i>copay</i>	80%
<b>Routine Vision Examination</b> Limitation: 1 exam <i>maximum benefit</i> per plan year	100% After \$10 <i>copay</i>	Up to \$33 Maximum Reimbursement

\* Deductible Waived

*Prescription Drug Benefits*

**Pharmacy and Mail Order Options Out-of-Pocket Expense  
Limit Per Plan Year:**

Individual (Per Person)	\$1,500
Family (Aggregate)	\$3,000

**Pharmacy Option**

Prescription Drug Card	100% after <i>copay</i>
<i>Copay</i>	ACA Required Medications: \$0 <i>copay</i> Generic: 34 day \$5 <i>copay</i> 90 day \$10 <i>copay</i> Single Source Brand Name: 34 day \$10 <i>copay</i> 90 day \$20 <i>copay</i> Multiple Source Brand Name: 34 day \$25 <i>copay</i> 90 day \$50 <i>copay</i>

**Limitation:** "Maintenance Drugs (drugs which are prescribed for long-term usage) may be dispensed in a ninety (90) day supply at the pharmacy". All other drugs will allow up to a 34 day supply.

**Mail Order Option**

Mail Order Prescription	100% after <i>copay</i>
<i>Copay</i>	ACA Required Medications: \$0 <i>copay</i> Generic: \$10 <i>copay</i> Single Source Brand Name: \$20 <i>copay</i> Multiple Source Brand Name: \$50 <i>copay</i>

Limitation: 90 day supply